خيوط السّلام

Threads of Peace
Transforming & Connecting
Known as House of Peace

We Held the Thread While the Edges Moved

A Piece was Knitted: Response, Trust, & Becoming

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Annual Report 2024

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Letter from the Board

This report is more than a summary of what we've done, it's a reflection of who we are, what we've carried together, and how we've grown through one of the most pivotal years in our journey. This year marked a significant chapter in the life of Threads of Peace: one filled with both challenge and growth, transition and renewed purpose.

At the outset of 2024, we found ourselves in a period of change. Following the departure of our Director, Aida Hussein, at the end of 2023, Threads of Peace entered a leadership transition. In response, a dedicated managerial committee (Ali Al Khalil, Lama Jaafar, Sali Charaf, and Ahmad Addam) was formed to guide the organization through this interim phase. Their collective leadership ensured continuity, stability, and care in every decision made. Toward the end of the year, board member Rima Ramadan was appointed as the Acting Director and primary focal point from the board member, reinforcing our commitment to collective leadership while maintaining clarity and vision for the future.

Throughout this time, Threads of Peace remained deeply anchored in its core vision: a diverse community coming together in peace. In the face of an escalating crisis, including the devastating war in the region, we affirmed our belief that peacebuilding must be multidimensional one that embraces conflict sensitivity, inclusivity, and responsiveness in times of emergency. This conviction guided our emergency response efforts and shaped how we engaged with communities navigating overlapping layers of trauma, displacement, and uncertainty.

A cornerstone of 2024 was the implementation of our Strategic Plan for 2024–2028. This strategy lays the groundwork for how Threads of Peace will scale its impact, deepen its partnerships, and remain rooted in community needs over the next five years. It is an ambitious yet grounded vision, one that centers people, peace, and purpose.

Despite the challenges that defined this year, we are proud to share that Threads of Peace has grown in reach, in structure, and in spirit. We launched new projects that addressed critical gaps in psychosocial support, peace education, and community resilience. We welcomed new team members who brought energy and commitment, and we invested in strengthening our internal systems to ensure sustainability and accountability. These accomplishments, achieved in a year of transition and adversity, are a testament to the unwavering dedication of our staff, partners, and communities.

We extend our heartfelt gratitude to everyone who contributed to this journey from the leadership committee and board members to our local partners and donors. Your trust and solidarity kept Threads of Peace moving forward. And while the role of President during this period was transitional, we are honored to have supported the organization through this pivotal moment.

Looking ahead, we are confident that Threads of Peace will continue to thrive under steady leadership, guided by its values, and driven by the voices of the communities it serves.

**Board Members of Threads of Peace**

Who We Are

Threads of Peace (known as HOPe)

Threads of Peace, commonly known as House of Peace, began as a local initiative in 2012 but was officially registered in 2019. The organization was formed by a group of young people who were searching for meaning and a sense of belonging during a time of change. Their diverse backgrounds and shared purpose made them a cohesive team, providing humanitarian assistance to displaced people, with the hope that their message of hope would spread through their diversity to contribute to building a better future. The "family" that formed gradually grew, and its mission persisted despite the fact that many of its founders have moved on. Threads of Peace thrived as a virtual house, holding an ever-expanding family with a humanitarian mission of promoting peace in society and advocating for conflict sensitivity.

Our Vision

We envision a diverse community living together in peace.
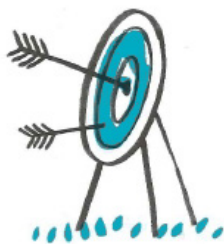
Our Mission

Threads of Peace, commonly known as House of Peace, is a local non-governmental organization established in 2015 in Lebanon. We are a team with diverse backgrounds and expertise, sharing similar values. We exist to support social peace, mainstream conflict sensitivity, and promote the well-being of different communities, civil society actors, the private sector, and the public sector.

Our Values

Non-violence

We strive to avoid harm and promote peace, seeking alternatives to violence.

Participation

We believe in the right of every individual to have the opportunity to actively engage in decision-making processes, activities, and issues that affect their lives and communities.

Diversity

We recognize and appreciate the wide range of human differences, including differences in race, ethnicity, gender, age, sexual orientation, religion, socioeconomic status, abilities, and perspectives.

Accountability

We take responsibility for our actions and decisions, are transparent, and accept the consequences of all our actions. We value integrity, trust, and ethical behavior in personal, organizational, and societal contexts.

Development

We strongly believe in the continuous improvement and progress of individuals and communities. We are keen on pursuing positive change and growth in various aspects of life.

A Multidimensional Peacebuilding Language

At Threadsof Peace (HOPe), we are advancing a multidimensional peacebuilding language: a way of working that recognizes peace not as a separate goal, but as a powerful enabler across the Sustainable Development Goals (SDGs). Anchored in SDG 16 (peace, justice, and strong institutions), our approach reflects global evidence: peaceful, inclusive societies accelerate progress on health, education, gender equality, poverty reduction, and more.

This relationship is two-way. Development that is inclusive, just, and equitable creates the social conditions for peace to grow. When people feel seen, safe, and heard, when they access opportunities and shape decisions, both peace and development take root.

At HOPe, we see this synergy every day. Our work strengthens trust, participation, and relationships—core to SDG 16—while generating ripple effects across livelihoods, education, environment, gender, and beyond. By co-creating solutions with communities, we see how peacebuilding becomes a foundation and a feedback loop, deepening social change outcomes and ensuring they are sustainable, inclusive, and locally owned.

This is the language we now speak: peace not just as a goal, but as the ground on which all development stands.

Lebanon Context 2024

Lebanon's social and political landscape further deteriorated in 2024 amid escalating regional violence, deepening economic collapse, and rising communal tensions. The Israeli escalation of hostilities early in the year extended destruction into previously stable areas, resulting in over 4,000 deaths and massive infrastructure damage. Reconstruction costs are estimated at $11 billion (World Bank, 2025), and internal displacement surged, further straining already fragile local systems, especially in regions hosting large refugee populations.

Political paralysis persisted throughout the year. The presidential vacuum, ongoing since October 2022, remained unresolved. With no meaningful executive function and a gridlocked parliament, the state's capacity to govern, respond, or mediate conflict eroded further. At the same time, the economy contracted by another 7.1%, bringing the total GDP decline to nearly 40% since 2019 (World Bank, 2024). More than 80% of the population lived in poverty, and 1.4 million people—23% of the population—faced acute food insecurity (FAO/WFP, 2024).

These overlapping crises fueled growing resentment, fear, and mistrust across communities. Authorities expanded deportation campaigns and movement restrictions targeting Syrian refugees, dismantling informal shelters and amplifying tensions (Human Rights Watch, 2024). In December, major political developments in Syria introduced new uncertainties—some displaced families considered returning, while others feared instability or repatriation pressure. These dynamics reignited polarization in areas historically tied to the Syrian conflict, particularly in the Beqaa and the South.

Perception data from ARK & UNDP (October 2024) captured this fraying cohesion. Half of Lebanese respondents cited economic competition as the top cause of tension within their communities. Intergroup strain remained high, with 48% naming job competition and 47% pointing to pressure on services as key friction points between Lebanese hosts and Syrian refugees. A quarter of respondents described both inter- and intra-communal relations as negative, highlighting a country where social trust is wearing thin, and cohesion is increasingly difficult to maintain.

Ultimately, the picture that emerges from the data is one of a society under pressure from within and without. As communities struggle to meet basic needs and navigate complex political dynamics, fear and competition are eroding trust across multiple layers of society. This climate of uncertainty underscores the urgent need for comprehensive peacebuilding strategies: ones that not only address shared grievances, but also rebuild the foundational trust needed to hold Lebanon's diverse social fabric together through an interdisciplinary lens.

HOPe Methodology and Program

In 2024, Threads of Peace undertook a strategic reorganization and refinement of its programmatic processes, laying the groundwork for a more focused and effective approach moving forward using the multi-dimensional peacebuilding language (Strategy 2024-2028). The refinement was done based on close consultation of a consultant supported by Bread for the World conducted in late 2023 with HOPe Team, Community Members, and Partners.

Cross Cutting Issues

Process Focused

Knowledge Sharing

Capacity Building

Personal initiatives

Environmental Sustainability
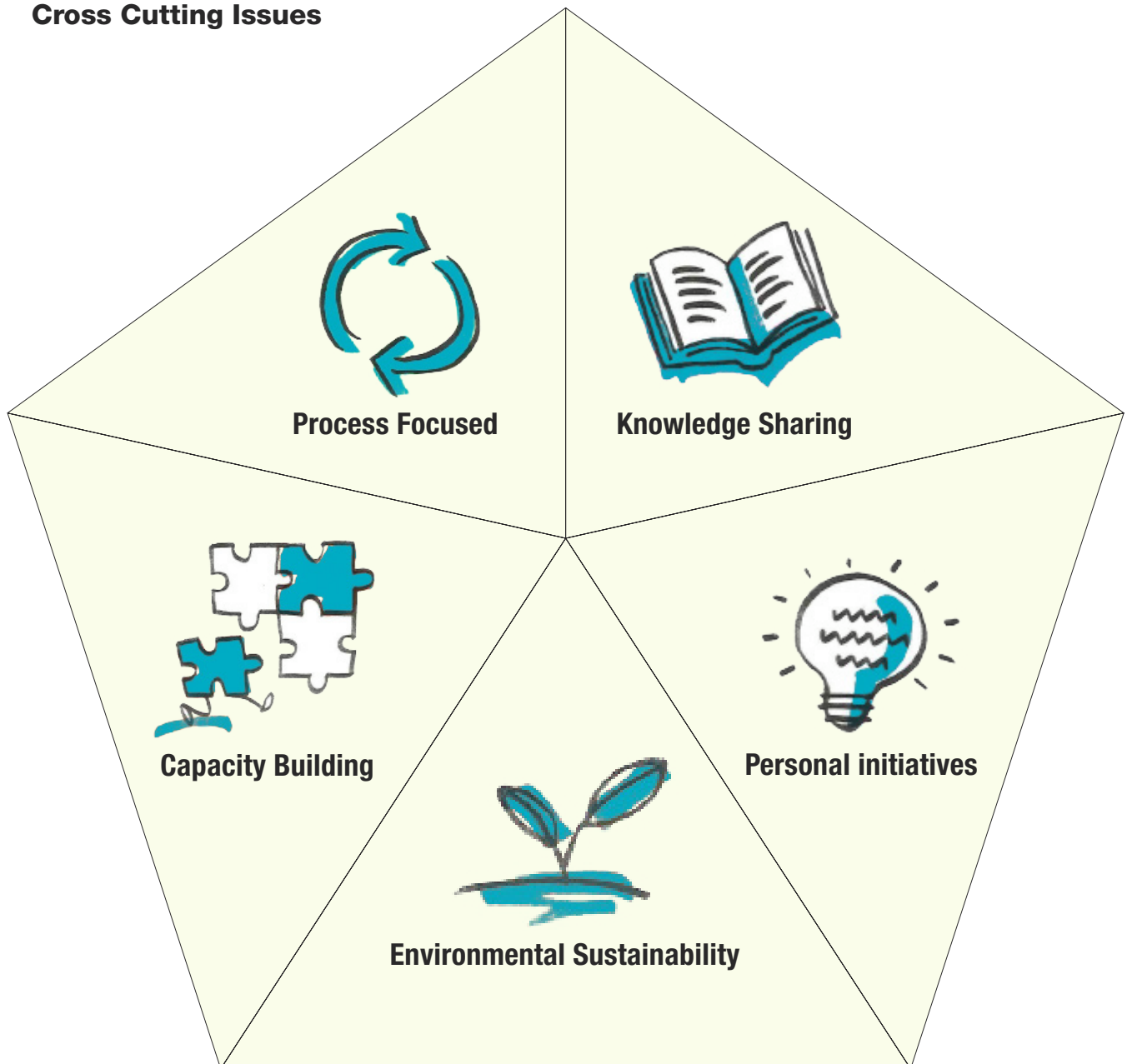
Social Peace Program/Unit

Aim
Different communities in targeted countries enabled to communicate and co-exist peacefully and non-violently.

Partners
> Partnership with I/NGOs, Institutions, and Municipalities
> A group of diverse individuals are formed by partners/or HOPe
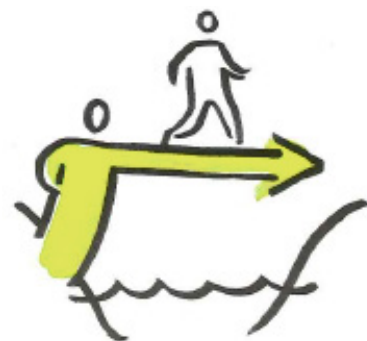
Phase I
Social Peace Process Level I

Social Peace Workshop Level 1 (SPW1)
Duration: 3 days
Tools used
- Context Analysis level I
- Conflict Analysis Level II
- Personal Peace Plan at the Individual Level
- Group Resources
- Stakeholder Mapping
- Positive Resources in Areas)

1

Dialogue Level 1 (DIA1)
Duration: 3 days
Tools used
- Dialogue Techniques and Practices
- Dialogue vs Discussions
- Values
- Stereotypes and Perceptions

2

Initiative Building Activity Level I (IBA1)
Duration: 1 day
Tools used
- SMART tool
- 5Ws & H
- Team Building
- Concept Note and Budgeting

3

Conflict Sensitivity For Initiatives (CSTi)
Duration: 2 days
Tools used
- Connectors and Dividers
- Conflict Cake
- CS Actionable Measures

4

Mentorship and Initiative Preparation
Duration: 2-3 weeks
Tools used
- Writes up/Constructive Feedback on Concept Note and Budgets
- Community-led Procurement Process
- M&E
- Project Management

5

Family Network

Gathering all initiatives/Activists to celebrate achievements and exchanges challenges and lessons learned.

6

Phase II
Social Peace Process Level II

Social Peace Workshop Level II

Duration: 3 days

Tools used

- Violence typology tools
- Perception analysis tools
- Nonviolent communication tools
- Leadership skills
- Group facilitation tools
- Peace plan design
- Strategic scaling tools
- Collaborative planning tools

1

Community-led Initiative Level I
Social Stability Events

Duration: 3-4 months

Community-led initiatives follow a cross-sectoral approach, addressing local needs through activities in livelihoods, health, empowerment, agriculture, child protection, and the right to play. Each initiative receives technical and financial support through a mentorship model and reinvests any income generated to ensure sustainability. To maximize community impact, each initiative implements at least 12 social stability events.

7

Successful Initiative Implementation

Yes

No

Dialogue II – A Non-Violence Communication (DIA2-NVC)

Duration: 3 days

Tools used

- Needs awareness tools
- Observation vs. judgment
- Value clarification
- Bias self-reflection tools
- Empathy-building tools
- Revelation and listening skills
- Real-life NVC practice
- Openness and trust tools

2

Initiative Building Activity Level II
(IBA2)

Duration: 1 day

Tools used

- Team Building Tools
- Additional Concept Note and Budgeting Skills tools

3

Technical Needs-Based Skills Training

Duration: 3-5 days

Tools used

Delivered by field experts, the training is tailored to the specific goals and existing skill levels of each group. Content varies depending on the focus of the initiative ranging from livelihoods and health to agriculture, education, or psychosocial support (dependable of the groups needs)

4

Mentorship & Initiative Preparation of Level II

Duration: 2-3 weeks

Tools used

- Writes up/Constructive Feedback on Concept Note & Budgets
- Community-led Procurement Process, MEAL, Project Management and Preparation for Community Center Establishment for the up-scale initiatives.

5

Community-led Initiative Level II
Social Stability Events

Duration: 3-4 months

Tools used

Successful community-led initiatives from level I are supported to be up-scaled.

6

Family Network

Gathering all initiatives/Activists to celebrate achievements and exchanges challenges and lessons learned.

7

Successful Initiative Implementation

Yes | No

Phase III
Community Center Establishment

Community Center Establishment

Duration: 4-5 months

In a very localized area when more than 3 initiatives from level II are successful and continuous, a community center is established to power up the initiatives all together with clear center coordination by the community members (Operation Unit(s) including volunteer unit, media unit, and more & Community Center Initiatives Groups)

1

Initiative Growth

Duration: long-term

Units groups capacitated on different aspects based on available opportunities from partners and local stakeholder opportunities (shared & supported by HOPe) + Recruitment of new volunteers & potential of creation of new initiatives following HOPe's Phase I and II – for new initiative to be embedded into the center.

2.1

Initiatives Intervention

Duration: long-term

Initiatives continue to respond to context needs while also working on generating their own income to create a sustainable community center to continue social responsibilities and create jobs/employment with a peacebuilding approach/value implemented.

2.2

Community Center Intervention Model 1

Duration: 3 months.

- Month 1: 10 volunteers are selected to become peacebuilders through a Training of Trainers of Module 1 (6 days) & outreach of community members in the area (2-3 weeks) for registration.

- Month 2 and 3: 7 peacebuilding sessions implemented in the area by the growing peacebuilder. These sessions involve introduction to social peace, open of dialogue sessions, and vocational training by the peacebuilder based on the initiative's nature, and implementation of contact of theory games and activities with a final celebration of participants.

3

Successful Initiative Implementation

Yes

No

Phase IV
Community Center – Business Model Framework

Under Construction

The aim of this phase is to transition the community center into a sustainable public social enterprise: one that enhances economic viability for both its volunteers and the space itself. In doing so, the center will not only support its ongoing operations but also generate revenue to sub-fund new peacebuilding initiatives within the wider community: A public space by the community for the community.

Conflict Sensitivity Program/Unit

Aim

A more effective and less harmful response promoted among civil society actors and members of the private and public sectors in local interventions.

Partners

> Partnership with I/NGOs, Public and Private Institutions
> Interested organization refer staff/volunteers for the trainings
> Interested organization to be enroll into a 1-year institutional conflict sensitive capacity strengthening

The Process

Conflict Sensitivity Level 0

Target: Volunteers in the humanitarian field
Duration: 1 day
Tools used
- Triangle Tool
- Conflict Stories
- The Conflict and I Tool
- My Identity Tool

1

Conflict Sensitivity Level I
Project Level

Target: Staff Members (Project & Management Level)
Duration: 3 days
Tools used
- Context Analysis
- Conflict Analysis
- Interaction Analysis (Conflict Cake Tool)
- Conflict Sensitivity Measures

2

Follow up

Duration: 1
Tools used
- Progress of CS Measures
- Refresh of Tools (How & When to Use them)

3

Conflict Sensitivity Level II
Institutional Level

Duration: 3 days
Tools used
- Systems thinking analysis
- Loop and link modeling
- S McKinsey Framework
- Implicit Ethical Messages
- Organizational CS Measures

4

Conflict Sensitivity Institutional
Capacity Strengthening
UNDER-CONSTRUCTION

Duration: 1 year
After the trainings, Threads of Peace with the organization create a year plan for institutional growth in a conflict sensitive way to mainstream CS culture with the Threads of Peace being as an advisory Committee for CS Tips & Guidance on project & institutional level to create a CS culture within the organization.

5

Lebanon Conflict Sensitivity Forum

Duration: 1 day
Target: I/NGOs, Public and Private Institution Staff

National Meeting Tackling Specific Topic on Conflict Sensitivity

6

Organization Portfolio as of 2024

Geographical Expertise

NORTH GOVERNORATE
Tripoli (Jabal Mohsen, Bab el-Tabbaneh, etc...)

KESERWAN-JBEIL GOVERNORATE
Jbeil

BEIRUT GOVERNORATE
Nabaa, Shatila Camp, Bourj Hammoud

MOUNT LEBANON GOVERNORATE
Aley, Bshamoun

AKKAR GOVERNORATE
Menihe, Adweh, Amar el Baykat,
Wadi Kahled, etc...

BAALBECK-HERMEL GOVERNORATE
Baalbeck, Hermel

BEKAA GOVERNORATE
Bar Elias, Saednael, Taelbaya,
Der Zennoun, Ghazeh, etc...

SOUTH GOVERNORATE
Saida
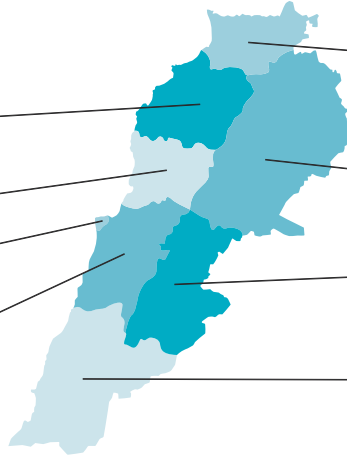
Social Peace Dashboard since 2015

Annual Outreach Progress

Number of participants reached per year

Values by year:
- 2015: 15
- 2016: 125
- 2017: 269
- 2018: 324
- 2019: 210
- 2020: 119
- 2021: 98
- 2022: 117
- 2023: 121
- 2024: 119

By Age
- 0 - 19: 13%
- 20 - 34: 62%
- 35 - 49: 20%
- 50+: 5%

By Gender
- Female: 74%
- Male: 26%

By Nationality
- Lebanese: 37%
- Syrian: 57%
- Palestinian: 5%
- Others: 1%
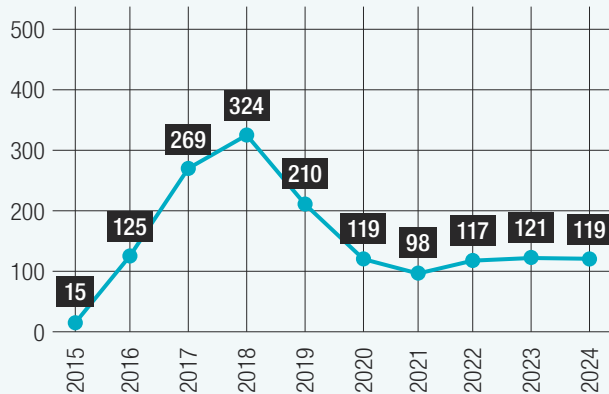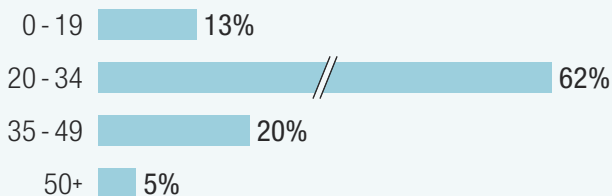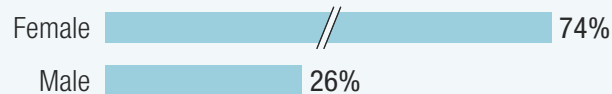
Conflict Sensitivity Dashboard since 2015

Annual Outreach Progress

Number of participants reached per year

Values by year:
- 2015: 56
- 2016: 106
- 2017: 81
- 2018: 82
- 2019: 264
- 2020: 56
- 2021: 172
- 2022: 494
- 2023: 300
- 2024: 196

By Age
- 0 - 19: 6%
- 20 - 34: 73%
- 35 - 49: 18%
- 50+: 3%

By Gender
- Female: 74%
- Male: 26%

By Nationality
- Lebanese: 58%
- Syrian: 34%
- Palestinian: 6%
- Others: 2%
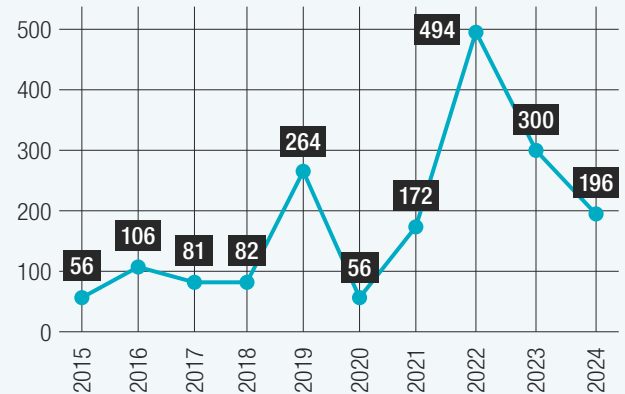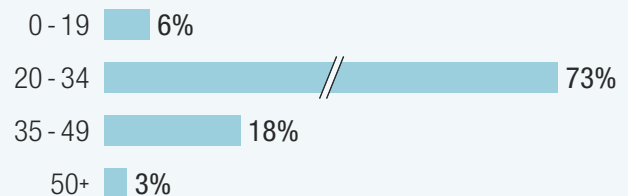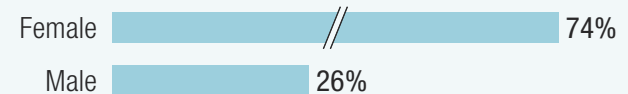
2024 Update: Progress Toward Strategic Goals

Threads of Peace Strategic Objective – 2024-2028

Strategic Objective 1

Different communities in targeted countries enabled to communicate and co-exist peacefully and non-violently.

Strategic Objective 2

A more effective and less harmful response promoted among civil society actors and members of the private and public sectors in local interventions.

Strategic Objective 3

Individuals enabled to become more effective contributors in their communities.

Strategic Objective 4

Threads of Peace's institutional capacity developed to enable it to have a healthier and more effective work environment.

Key Achievements

- Threads of Peace exceeded nearly all of its annual targets in 2023, equipping 119 community members from diverse backgrounds with peacebuilding skills. This included the implementation of eight community-led initiatives across various governorates, reaching over 540 secondary participants. Additionally, more than 196 humanitarian and frontline staff/volunteers benefited from conflict sensitivity training.

- Threads of Peace successfully entered the third phase of its community center initiative in the conflict-affected areas of Jabal Mohsen and Beb El Tebbeneh. The center, now officially named Bet El Salam, has grown into a locally driven platform led by 61 women volunteers of 5 initiatives rather than 4. These women are shaping the center's mission and vision through a economic approach to sustain the social change impact. The center also collaborated with local organzaiton in tripoli to empower women, provi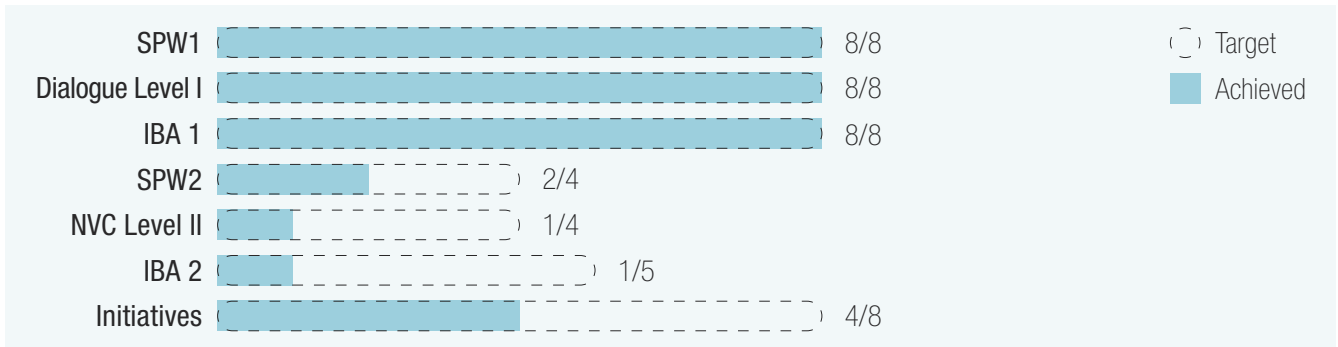ding this safe spaces to other humanitarian organization, and 10 volunteers growing into peacebuilder to apply a special Threads of Peace peacebuilding community center intervention module. This center also served as a temporary shelter during the escalation of hostilities in September 2024-November 2024 hosting displaced from the south before referring them to official settlements while also it has served as a focal point for emergency kits distribution and community engagement during crises to boost trust between local host and displaced from the south. The existence of a public center during crises proves essential in conflict sensitive emergency response where the community intervenes for the community.

- In 2024, Threads of Peace partnered with over 20 organizations, including both international and local NGOs and business institution implement a range of interventions across Lebanon.

- Notably, the Social Peace Process was reconstructed into a comprehensive grass rooting 4 phases while the Conflict Sensitivity Unit became a process with more rigorous process to mainstream conflict sensitivity among other organizations.

- By the end of 2024, a randomized clinical trial evaluation on the community center intervention module in Tripoli was conducted successfully that unfolded significant evidence of impact on social relationships and civic engagement – domains of social cohesion - improvement in the conflict affected area of Jabal Mohsen and Beb El Tebeneh.

- Threads of Peace became a partner (sole implementer in Lebanon) in a regional project on Social Change Through Sport funded by AFD, FSGT, & SCCF – a model of incorporating a multidimensional peacebuilding through sports and child right to play.

- Threads of Peace won one its biggest project for three years that support their strategy of 2024-2028 through the European Union

- As 2024 was marked by a severe escalation of hostilities and massive displacement from the south to the north – Threads of Peace launched its conflict sensitivity emergency response phase I serving up to 13,000 individuals through the existing peacebuilding community-led initiatives in Beqaa & Tripoli while conducting massive conflict sensitivity advocacy over media & network for sensitive & more effective emergency response in Lebanon to mitigate harm.

- Threads of Peace conducted one of their first fundraising event through a literary book auction through the support of bestselling authors around the world – including Ava Reid, Sabaa Tahir, Ali Haselwood, and many more – engaging more than 250 author/publishing personals and raising up to 40k$.

- Threads of Peace published their policy brief with an evidence-lead specialist on Social Cohesion in Times of Crises to advocate for evidence-based practices on effective social cohesion interventions.

Social Peace Unit/Program

Target Achievements

SPW1		8/8
Dialogue Level I		8/8
IBA 1		8/8
SPW2		2/4
NVC Level II		1/4
IBA 2		1/5
Initiatives		4/8

◌ Target
■ Achieved

Sociodemographic reach

By Age and Gender

Female **67%**   Male **33%**

Age	
> 65	Senior
60 - 64	**1%**
55 - 59	
50 - 54	
45 - 49	Adult
40 - 44	**79%**
35 - 39	
30 - 34	
25 - 29	
20 - 24	Youth
15 - 19	**20%**
0 - 14	

35% 30% 25% 20% 15% 10% 5% 0 5% 10% 15% 20% 25% 30% 35%

By Nationality

Lebanese	54%
Syrian	45%
Palestinian	1%

By District

Akkar	25%
Aley	10%
Baabda	3%
Baalbak	24%
Tripoli	18%
Zahle	21%
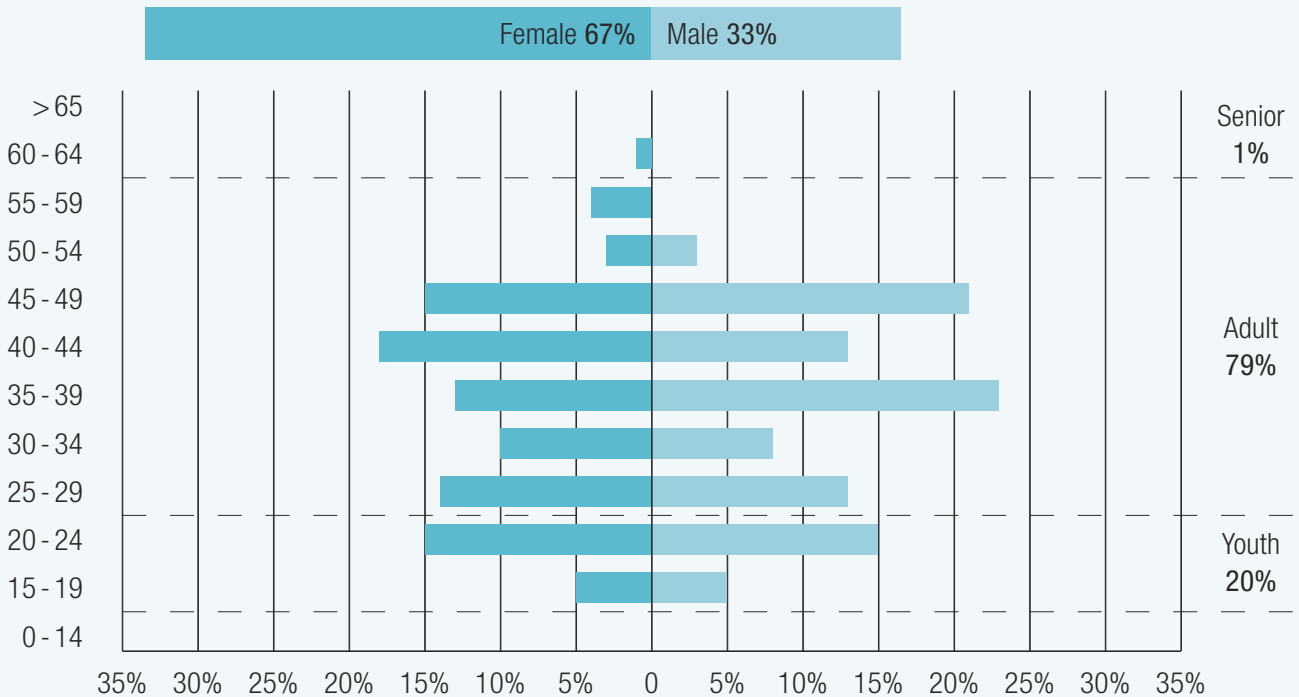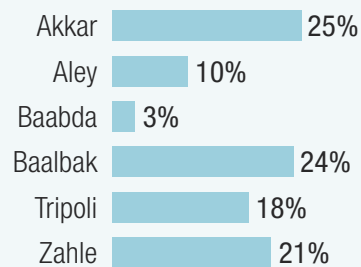
Conflict Sensitivity Unit/Program

Target Achievements
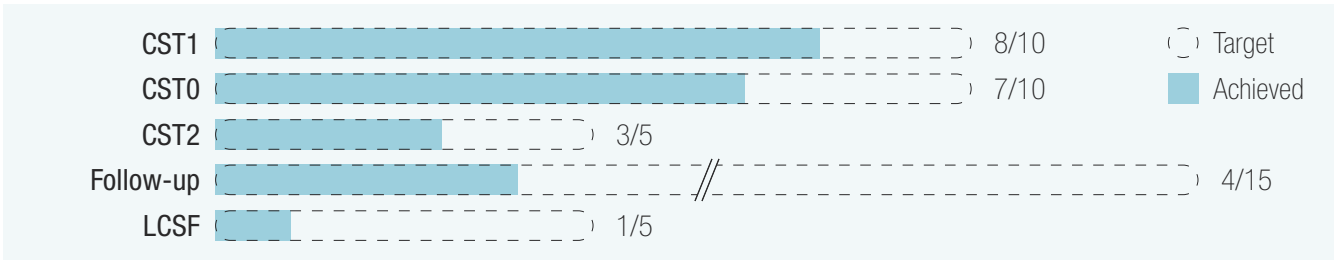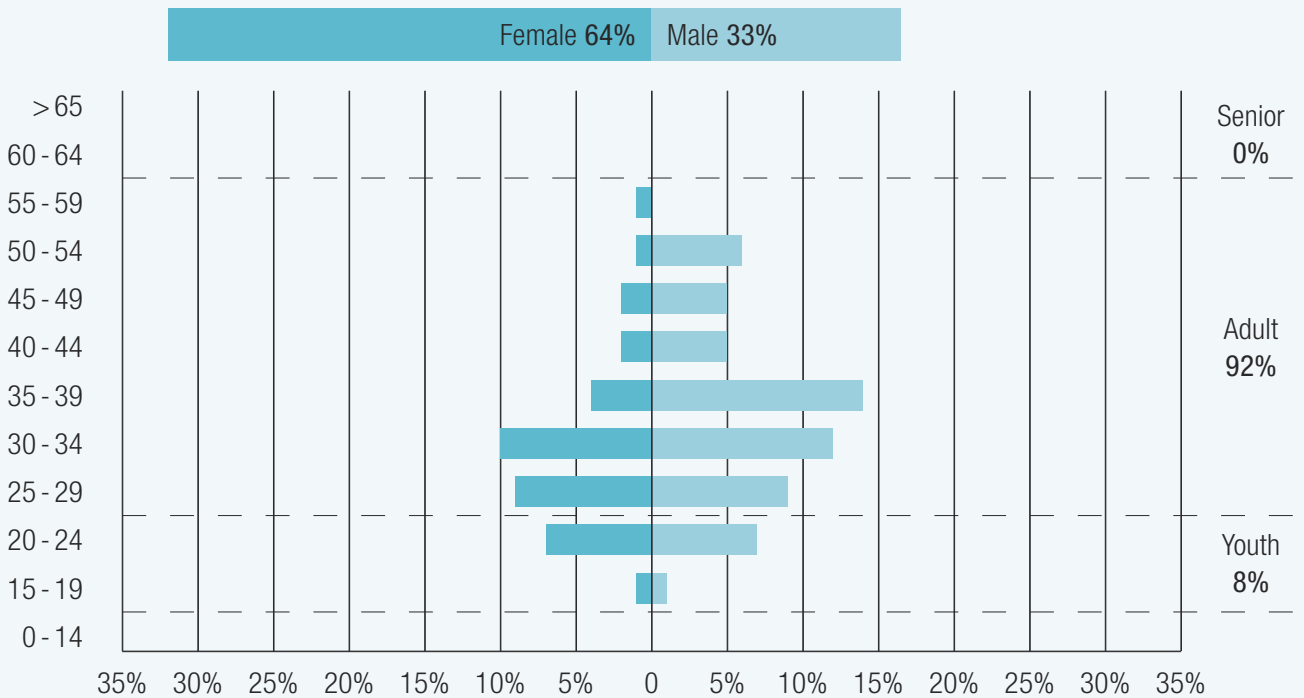
CST1		8/10
CST0		7/10
CST2		3/5
Follow-up		4/15
LCSF		1/5

◌ Target
▬ Achieved

Sociodemographic reach

By Age and Gender

Female **64%** Male **33%**

Age	
> 65	Senior
60 - 64	**0%**
55 - 59	
50 - 54	
45 - 49	
40 - 44	Adult
35 - 39	**92%**
30 - 34	
25 - 29	
20 - 24	Youth
15 - 19	**8%**
0 - 14	

35% 30% 25% 20% 15% 10% 5% 0 5% 10% 15% 20% 25% 30% 35%

By Nationality

Lebanese	69%
Syrian	9%
Palestinian	0%
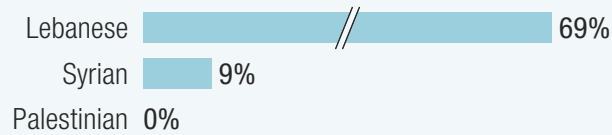
Strategic Objective 1

Different communities in targeted countries enabled to communicate and co-exist peacefully and non-violently.

Outcome I

Trust, Civic Engagement, and Social Relationships formed and/or developed among communities from different nationalities and areas.

Milestone 1.1

> By December 2028 at least 50% of 720 participants in social peace process connect and form lasting relationships as measured using an internationally recognized scale

Year	N showing improvement in social cohesion	Cumulative Total	% of Milestone Reached
2024	14	14	1.9%

Social Cohesion Outcome Table* 2024 status

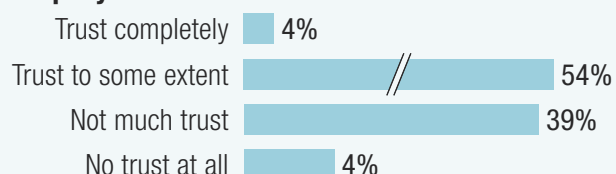| Scale	Baseline Score	Endline Score	Change (Δ)	% Change	% of Participants Showing Change (N=27)
Misanthropy Trust Scale (MSLT)[2]	4.28	4.67	+0.39	9%	37%
Generalized Trust Scale (GT)[2]	7.69	8.19	+0.50	6%	41%
Civic Engagement Attitude Factor (CEA–A)[3]	42.26	44.81	+2.55	6%	52%
Civic Engagement Behavioral Factor (CEA–B)[3]	32.04	34.89	+2.85	9%	56%
Total Civic Engagement (CEA–Total)[3]	74.30	79.70	+5.40	7%	70%
Social Relationship (SR)[4]	23.69	26.38	+2.69	11%	52%

*27 participants were assessed in 2024 based on their finalizing their initiatives – more to be assessed in 2025

Prototype A: Generalized Trust Scale at Endline Asessment.

People you meet for the first time
- Trust completely 4%
- Trust to some extent 54%
- Not much trust 39%
- No trust at all 4%

People from another religion
- Trust completely 11%
- Trust to some extent 67%
- Not much trust 22%
- No trust at all 0%
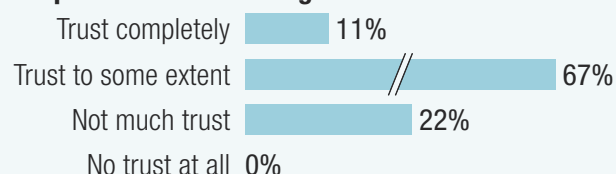
People from another nationality
- Trust completely 7%
- Trust to some extent 63%
- Not much trust 26%
- No trust at all 4%

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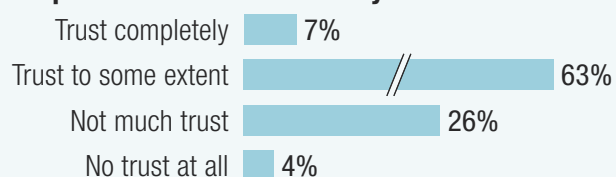
2 Robbins, B. G. (2019). Measuring generalized trust: Two new approaches. Sociological Methods and Research, 51(1), 305–356. https://doi.org/10.1177/0049124119852371

3 Doolittle, A., & Faul, A. C. (2013). Civic Engagement Scale. SAGE Open, 3(3), 215824401349554. https://doi.org/10.1177/215824401349554

4 Wilson, C., & Secker, J. (2015). Validation of the Social Inclusion Scale with students. Social Inclusion, 3(4), 52–62. https://doi.org/10.17645/si.v3i4.121

Milestone 1.2

> By December 2028, 200 activist/volunteers capacitated to be able to run a community hub independently.

Year	Volunteers Capacitated to Run a Community hub/center	Cumulative Total	% of Milestone Reached	# of Hubs Operating
2024	61	61	30.5%	1 in Tripoli

" *As a woman in this society, at first I felt that—because I'm a coordinator, I mean in the center itself, a co-ordinator bearing responsibility for the group—I felt, at first, tired and pressured... but then I organized my matters. Now I'm a coordinator, a trainer, and a homemaker—all of that I coordinated. And truly, because I'm a person who really wants to develop myself a lot, that's why I didn't stop myself from being—so I became a trainer and I learned.* "

" *By inviting other women here, going to areas we didn't know, introducing them to the center… now women are coming, asking if they can volunteer.* "

" *The center truly feels like my second home. I spend more time here than at home… I've become attached. I've gotten used to the center, and I can't leave it anymore.* "

Milestone 1.3

> By December 2028, 75 individuals trained as trainers thus enabled to become peace ambassadors.

Year	New Trainers Trained	Cumulative Total	% of Milestone Reached
2024	10	10	13%

" *It affected my personality—I was a very shy person who didn't go out much... Now I have courage... I became more self-confident, and I really liked that, and I want to truly become a trainer in the future." & "I used to be just a mother... now I have a role in society and I have a voice." & "In every session, there was a woman or a moment where I felt I made an impact... They told me, 'We are coming to assert our opinions and our presence.'* "

" *I'm a person who now has more awareness... we built a social peace—not just for us, but for the surroundings around us... I encourage my neighbors to come and join us... we broke the ice between us.* "

" *One woman said... "You are making us feel that we need to work... to start a small project... A woman influences her son... she influences how she raises her children..."* "

Outcome 2

Non-violent communication techniques adopted by community members from different nationalities and areas.

Milestone 2.1

> By December 2028, at least 40 success stories collected providing examples of how non-violent communication is being applied in the community.

Year	# of Stories Collected	Cumulative Total	% of Milestone Reached
2024	2	2	5%

Story 1 (Father Conflict)

❝*Two days ago, I had a fight with my father who was very angry. I avoided responding until he calmed down so I could speak with him in a way that wouldn't escalate his anger.*❞

> NVC strategy: pausing, self-regulation, delaying response
> Intentional outcome: de-escalation
> Can be deepened with a short follow-up: What happened next? Did it work?

Story 2 (Phone Conflict Resolution)

❝*There was a verbal conflict. I communicated with her later via mobile phone, asking her questions about why she spoke that way and to understand the reason.*❞

> NVC strategy: asking instead of blaming, seeking understanding
> Shows shift toward dialogue, curiosity, and emotional awareness

Strategic Objective 2

A more effective and less harmful response promoted among civil society actors and members of the private and public sectors in local interventions.

Outcome I

Civil society actors and members of the private and public sectors are enabled to become more conflict sensitive in their interventions.

Milestone 1.1

> By 30 December 2028, a percentage of 70% of 50 organizations report implementing changes in their programs, projects, and/policies or work approaches to reflect a conflict sensitive approach that helps communities avoid potential conflicts

Year	# of Organizations Reporting Change	# Reporting Change	% of Milestone Target
2024	3	3	6%

"We take into consideration the conflict sensitivity in each project since preparation, outreach, implementation and involve the community members to avoid any conflict and empower the community members as well."

"PMs are more aware of how to plan for the interventions so that they are more context sensitive."

Milestone 1.2

> By 30 December 2028, a percentage of at least 80% of 50 organizations are able to map conflict sensitivity measures.

Year	# of Organizations able to Map Conflict Sensitivity Measures	Cumulative Total	% of Milestone Target
2024	7	87.5%	14%

Knowledge Scale improvement for CST1 also showcase how organization are prepared to map their CS Measures

Metric	Result	Explanation (optional)
Baseline Score (avg)	19.15 / 25	Avg. score before training
Endline Score (avg)	22.52 / 25	Avg. score after training
Score Improvement	+3.36	Average increase in knowledge
Maximum Possible Score	25	Perfect score
Knowledge Gain	+18%	% increase from baseline
Participants Improved	48 of 65	Number who improved their score
Improvement Rate	74%	Share of participants who improved

Milestone 1.3

> By 30 December 2028, a percentage of 80% of 25 organizations trained on advanced conflict sensitivity are able to draw their system thinking tool.

Year	# of Organizations able to draw/use systems thinking tools	Cumulative Total	% of Milestone Target
2024	3	3	12%

Knowledge Scale improvement for CST2 also showcase how organization are prepared to map their CS Measures

Metric	Result	Explanation
Baseline Score (avg)	1.89 / 4	Avg. score before training
Endline Score (avg)	3.26 / 4	Avg. score after training
Score Improvement	+1.37	Average increase in knowledge
Maximum Possible Score	4	Perfect score
Knowledge Gain	73%	Percentage increase from baseline
Participants Improved	27	Number of participants who improved
Total Participants	34	Total number assessed
Improvement Rate	79%	Share of participants who showed improvement

Milestone 1.4

> At least 50% of the 900 participants who underwent training across various levels of conflict sensitivity reported significant improvement in their interventions.

Year	# of Staff Reporting Significant Improvement	Cumulative Total	% of Milestone Target
2024	24	24	2.6%

* In 2024, among the 170 trained staff in CST1 and CST2 only 44 participated in follow up sessions and only 34 agreed to participate in assessment.

Summary of Organizational Capacity & Community Engagement Indicators

Indicator	Score Meaning	Score Distribution (1 to 5)	Key Insight
Ability to distinguish direct vs. indirect project impact	1: Strongly Disagree 5 = Strongly Agree	1 (2.8%) 2 (5.6%) 3 (8.3%) 4 (66.7%) 5 (16.7%)	83.4% rated 4 or 5, high self-assessed ability to assess impact
Confidence in identifying and predicting local conflicts	2: Low Confidence 5: High Confidence	2 (5.6%) 3 (27.8%) 4 (52.8%) 5 (13.9%)	66.7% confident (4 or 5), but 27.8% only moderately confident
Engagement with communities to address concerns/conflicts	2: Low Engagement 5: Deep Engagement	2 (22.2%) 3 (2.8%) 4 (41.7%) 5 (33.3%)	75% actively engaged (4 or 5), yet 1 in 5 report low community engagement
Satisfaction with community trust & collaboration	3: Moderate Satisfaction 5: High Satisfaction	3 (25.0%) 4 (61.1%) 5 (13.9%)	75% satisfied (4 or 5), but 25% report only moderate trust levels

Milestone 1.5

> By 30 December 2028, a percentage of at least 80% of 50 volunteering groups are able to develop conflict sensitive steps.

Year	# of Volunteering Groups Able to Develop Conflict Sensitivity Steps	Cumulative Total	% of Milestone Target
2024	7	7	14%

Knowledge improvement for CST0 also showcase how organization are prepared to map their CS Steps

Metric	Result	Explanation
Baseline Score (avg)	13.14 / 18	Avg. score before training
Endline Score (avg)	15.97 / 18	Avg. score after training
Score Improvement	+2.83	Average increase in knowledge
Maximum Possible Score	18	Perfect score
Knowledge Gain	22%	Percentage increase from baseline
Participants Improved	44	Number of participants who improved
Total Participants	66	Total number assessed
Improvement Rate	67%	Share of participants who showed improvement

Outcome II

Knowledge sharing promoted among civil society actors, the private sector, and the public sector to mainstream conflict sensitivity in their local communities.

Milestone 2.1

> By December 2028, at least 3 research published to promote regional knowledge sharing on conflict sensitivity

Year	# of Research Studies Initiated	# of Research Studies Published	Cumulative Publications	% of Milestone Target (3 studies)
2024	1	1	1	33.3%

Milestone 2.2

> By 30 December 2028, at least 70% of civil society, private and public sector attendees of Lebanon Conflict Sensitivity Forum report perceiving the meeting as beneficial for networking and knowledge sharing.

Year	# Reporting Forum as Beneficial	% Reporting Positive Perception	% of Milestone Target (70%)
2024	0	0	0%

* No LCSF conducted in 2024

Milestone 2.3

> By 30 December 2028, at least 70% of civil society, private and public sector attendees of Lebanon Conflict Sensitivity Forum report perceiving the meeting as beneficial for networking and knowledge sharing.

Year	# of New Trainers Trained	Cumulative Total	% of Milestone Target (50 trainers)
2024	0	0	0%

Strategic Objective 3

Individuals enabled to become more effective contributors in their communities.

The unit for the SO is under construction and strategically formation.

Strategic Objective 4

Threads of Peace's institutional capacity developed to enable it to have a healthier and more effective work environment.

For highlights on our progress under SO4 (institutional capacity strengthening), see the Organizational Development summary on page [30].

In the Hands of Many:
Our Community-Led Initiatives

Initiatives could be ranging from sports, art/entertainment, environmental/agriculture, health, to a multidimensional themes with economic empowerment opportunities designed to foster inclusion, cohesion, empowerments, address community needs, and reduce social tensions. Each group delivers at least 12 events/activity to secondary participants, engaging a broad spectrum of community members.

Together Level II
Unity Carnival:
A Celebration of Diversity and Belonging

Launched: April 2024

In a bustling schoolyard transformed by color, music, and joy, Together Level II unfolded—not just as an event, but as a living expression of togetherness. Designed to bring students from diverse schools and backgrounds into one shared space, this vibrant initiative turned an ordinary day into a memorable celebration of culture, inclusion, and connection.

Laughter echoed through a mosaic of stalls, where young people sampled warm fava beans, sweet cotton candy, and lupini snacks—a flavorful journey through different culinary traditions. But the real magic wasn't in the food—it was in the friendships formed over shared bites, in the stories exchanged between students who may never have crossed paths otherwise.

This wasn't just a carnival; it was a carefully crafted experience that broke down barriers. Through inclusive games, awareness booths, and playful learning, the event created a safe and joyful space where students could see the world through each other's eyes. At the heart of it all was a powerful message: diversity isn't something to be tolerated—it's something to be celebrated.

One corner of the carnival stood out for its quiet strength: a stall featuring Monna's beautifully crafted accessories designed for people with disabilities. Created in collaboration with local associations, this space highlighted the creative talents and economic contributions of individuals often left at the margins. It wasn't just a display—it was a lesson in equity, empowerment, and possibility.

By the end of the day, something had shifted. New friendships were formed. Stereotypes had softened. And for many students, this shared moment of fun had quietly planted the seeds of empathy and respect.

" You start to think properly when interacting with others; you calculate your words and actions carefully. "

" When children grow up together across nationalities, prejudice will not develop. We need to start young. "

Green Lands
Sowing Solidarity

Launched: April 2024

As part of the Agriforward Project funded by BMZ, this grassroots initiative turned fields into meeting grounds, where farmers of different backgrounds came together not only to plow the land—but to plant the seeds of trust and mutual support.

Through collective farming days and the upkeep of shared spaces, farmers who once worked in parallel began working side by side. The initiative offered free plowing services to those struggling financially, ensuring no one was left behind during the critical planting season. In return, those same farmers contributed to the community by maintaining public facilities, reinforcing a spirit of reciprocity and shared responsibility.

What emerged was more than improved crops or cleaner spaces—it was connection. In every furrow and every repainted wall, a deeper sense of community took root. Farmers shared stories, exchanged techniques, and built relationships that transcended nationality or past divides. What started as a support effort for agriculture became a movement for social cohesion—cultivating not just the land, but lasting peace and partnership.

Empowering Communities: Impact and Insights from Green Land

Green Land sowed 26 lands supporting 26 Lebanese families – 130 individuals

Gender	Count	Percentage
Female-headed	3	11.5%
Male-headed	23	88.5%
Total	26	100%

❝ *I had never driven a rototiller before… now I know how and I use it to help people and earn money.* ❞

❝ *There was a woman in our group who had never worked with a rototiller—she tried it and did better than many men.* ❞

❝ *We plowed land for people who couldn't afford it. They now eat vegetables from their own gardens.* ❞

❝ *This helped me so much psychologically. I just wish it had started earlier.* ❞

❝ *Now we're all on the same page—working, laughing, and building something together.* ❞

Watch the video on our YouTube Channel

Green Hands
When Seeds of Change Grow

Launched: April 2024

In the heart of the Agriforward Project, Green Hands began with a simple idea: to reconnect people with the land—and with each other. What started as an effort to sell fresh, seasonal produce at fair prices soon blossomed into something much deeper.

Each week, crates of colorful vegetables, fragrant herbs, and sun-ripened fruits filled the stalls—not just to nourish, but to invite curiosity. Around these harvests, a community began to gather. Farmers, students, and neighbors sat side by side in workshops that turned soil and seed into lessons of resilience. They learned how to grow sustainably, why local produce matters, and how their choices could shape the health of their families and their land.

But Green Hands didn't stop at education or commerce. Each season, five families—each from a different background—received free produce. No questions asked. It was a quiet act of solidarity that spoke volumes: no one should go hungry when the earth is generous.

Through it all, Green Hands became more than a market. It became a place of exchange—of knowledge, of culture, of care. It reminded the community that agriculture isn't just about food—it's about dignity, belonging, and shared growth. And in every harvest, the message is clear: when we plant together, we thrive together.

Empowering Communities: Impact and Insights from Green Hands
Green Hands porovided to 21 Lebanese Families – benefiting 105 individuals

> *"I used to be very hot-tempered, not open to others' opinions… now I've learned to calm down, to listen"*

> *"We gave out 15% of our harvest to poor families. The love we received back was more than we gave… it united us with our neighbors."*

> *"We knew nothing about greenhouses before. Now, we know how to plant, how to protect the crops. That knowledge stays with us."*

> *"We gave a bag to a little girl… her smile was unforgettable. It felt amazing to make her happy."*

> *"Some families hadn't eaten cucumbers for a month… when we gave them bags, they said it was like a treasure."*

> *"We used to think of the Lebanese as just teachers or employers. Now, we visit each other, we're like one family."*

[Watch the video on our YouTube Channel](#)

Threads of Hope
Stitching Peace into Everyday Life

Launched: July 2024

In a sunlit room at the heart of the HOPe community center, laughter, needlework, and heartfelt conversations wove together a quiet revolution. Threads of Hope, the fifth women-led initiative to take root in this vibrant space, began not with noise, but with intention—a commitment to building peace, connection, and purpose.

The journey started with seven powerful peace-building sessions, where women from different walks of life sat side by side, exploring how to mediate conflict, create safe spaces, and listen across divides. But this wasn't only about dialogue—it was also about doing. As trust deepened, so did skills. Participants took up embroidery hoops, cooking utensils, and self-care practices, learning crafts not just to make a living, but to reclaim agency.

Fridays became something special. Over shared breakfasts—zayt and thyme, warm tea, and the comfort of community—women exchanged stories of culture, motherhood, struggle, and strength. These gatherings became a tradition, a ritual of togetherness that allowed women to dream out loud and begin shaping their own Personal Peace Plans.

By the time Threads of Hope wrapped up in August 2024, it had become more than a project—it had become a tapestry of friendship, skill, and resilience. And just as the last stitches were tied, the center welcomed a new initiative into its fold—proof that peace, once sparked, continues to grow.

Empowering Communities: Impact and Insights from Threads of Hope

Nationality	Count	Percentage
Lebanese	67	63.8%
Syrian	38	36.2%
Total	105	100%

❝ *The sessions taught me how to take care of myself. Before, I was always running after the kids and household chores, forgetting myself.* ❞

❝ *Before, I was shy and didn't leave the house much. Now, after the trainings, I have courage. I never thought I could stand in front of women and train them.* ❞

❝ *One participant said she used to break things when angry; after the training she learned to pause and breathe before reacting.* ❞

❝ *After joining, I started believing that I, as a woman, have a meaningful role beyond just being a mother.* ❞

❝ *Now, when my child hears others speak badly about Syrians, he corrects them and says 'we are all the same,' because of what I learned and passed on.* ❞

Bridges & Breakthroughs: Our Special Projects

Special Project 1
Tripoli Community Center – Phase III Highlights (2024)

A Year of Emergency Response, Empowerment & Expanded Partnerships

Tripoli, Lebanon – Jabal Mohsen & Bab El Tabbaneh

In 2024, the Tripoli Community Center entered its third phase with renewed energy and an urgent mission: to serve as a sanctuary and support hub amid worsening national crises. In 2024 it has grown into a community support point, providing critical aid, protection, and connection for vulnerable families during and after the war.

Key Activities and Milestones

Awareness-Raising Sessions

> Irregular Migration Awareness in partnership with the René Moawad Foundation (RMF).

> Sexual Harassment in Public Spaces with Mossawah Association.

> Psychosocial Support Group Session with Caritas Lebanon

Emergency Relief and Humanitarian Support

> Distributed clothing/ food assistance/ emergency kitchen/ temporary shelter/ free salon services for IDP women/health and hygiene kits (with KAFA)

Center External Specific Projects

> $14,000 emergency grant to support 53 families

Partnerships and Community Networking

> Seenaryo on community dialogue sessions

> Local shelters and schools

> Municipal platforms and civil actors

New Initiatives – Joining Forces

> Threads of Hope: New trained 10 local women volunteers to become peacebuilding facilitators.

> *People get happy just seeing us in our vests… they recognize us and say: 'That's the Center, their food is amazing!'*

Special Project 2
Social Change Through Sports Project

Regional Project Launch Sports for Social Change (2024–2027)

Funded by: AFD · FSGT · SCCF
Countries: Lebanon, Jordan, Palestine, Egypt
Lebanon Lead: Threads of Peace

Project Overview

In 2024, Threads of Peace proudly joined a ground-breaking 3-year regional initiative that uses sports as a tool for social transformation and peacebuilding. This project is implemented across Lebanon, Jordan, Palestine, and Egypt, with Threads of Peace serving as the lead implementer in Lebanon. Funded by the French Development Agency (AFD), FSGT, and SCCF, the project targets youth aged 10–14 through carefully structured sports programs that promote inclusion, teamwork, and non-violence.

The sports-based programming will be rolled out in Bekaa's public schools and community spaces, across areas such as Saadnayel, Taalabaya, Bar Elias, and Marj. Sports include volleyball, athletics, handball, and frisbee, progressing over two annual cycles, culminating in local competitions and four regional sports festivals.

Progress in 2024

> Our team was selected to lead implementation in Lebanon and traveled to France for an intensive Training of Trainers (ToT) hosted by FSGT.

> Threads of Peace participated in collaborative project design workshops with regional partners and trainers.

> The project's foundational structure was developed, including:
  - Animation cycle design (8 sessions per sport, per cycle)
  - Team composition guidelines prioritizing diversity (age, gender, nationality, location)
  - Monitoring and documentation systems (e.g., attendance sheets, equipment checklists)

> A collaborative mechanism was established for:
  - Remote coaching with French trainers via monthly video reviews and Zoom meetings
  - Shared learning through animator exchange sessions and a digital resource hub

> Along with American University of Beirut (led by Dr. Maia Siverding & Dr. Tania Bosqui), Threads of Peace planned a scientific evaluation study for this pilot project to upscale the next phases – under research grant search.

This project reflects Threads of Peace's commitment to multidimensional peacebuilding through youth engagement, regional exchange, and community-rooted action.

Special Project 3
# Project Spotlight | Phase I: Sensitive Emergency Response Amidst the War in Lebanon

Tripoli | Beirut | Zahle | Saida
September 25 – December 30, 2024
Funded by: SCCF (Emergency Unit), CAFOD, FES

> " *We didn't just respond to a crisis. We activated communities.* "

When conflict escalated across Lebanon in late 2024, displacing over 1.2 million people, Threads of Peace launched its first emergency response— a bold, community-led intervention that reached across four governorates. What began as an urgent call for relief evolved into a demonstration of local strength, shared humanity, and conflict sensitive-driven aid.
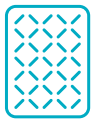
500 Blankets & Matresses	**60** Case Referal to Shelters	**4,907** Hygiene Kits & Items	**13,858** Warm Meals	**$54,984** Budget Spent	**13,393** Individuals Supported	**2,827** Households Supported	**50** Schools / Shelters Reached

What Made This Response Different?

> Powered by People, Not Just Plans

> Biweekly Needs Assessments = Real-Time Relevance

> Kits That Fit the Context

> Conflict-Sensitive and Grounded in Empathy

> Equity Through Adaptation

Voices from the Ground

> " *Years ago, I was displaced and received help from Lebanese communities. Now, I had the chance to give back. It was deeply personal for me.* " *– Volunteer, Beqaa*

> " *Without the training we received, we wouldn't have been as effective. It gave us the skills to handle tough situations and work together seamlessly.* " *– Volunteer, tripoli*

> " *House of Peace always assessed what was truly needed and worked to fill the gaps. While others delivered items that were sometimes unnecessary, this organization ensured every distribution had a purpose.* " *– School Focal Point, Beqaa*

> " *It's rare to see organizations bring back their trainees to actively participate in humanitarian work.* " *– School Focal Point, Tripoli*

> " *This wasn't just about distributing aid; it was about building trust and showing respect.* " *- School Focal Point, Beqaa.*

Organizational Development: The Support Unit

Finance Department

- Financial requirements in USD ($)
- Received towards the plan in USD ($)
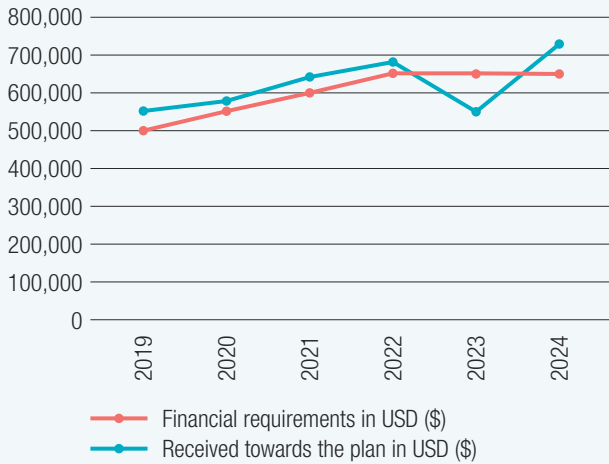
Human Resources Department

- **Policies Established and updated: NA**
- **Internal Documentation:**
- Conflict Analysis Guidelines
- Anti-Corruption Policy
- Anti-Gossip Policy
- Emergency Procurement Protocols
- **Turn-Over Indicator: 5%**
- **Recruitment Indicator: 21%**
- **Staff-Care (Outing and Team Building)**
- 1 Staff Outing
- **Collaboration with American University of Beirut – Faculty of Health Sciences:**
- Threads of Peace selected as practicum site & learning practical sites for FHS courses & programs MPH & HCOM to upscale link of peacebuilding and public health.

Fundraising Department

- **Established in late December 2024**
- **First Fundraising Event: A Literary Book Auction for Lebanon Emergency Response – Raising up to 40k$**
  Full Campaign Video here

Research-MEAL Department

- **Threads of Peace M&E department developed into a functional Research-MEAL Department with two staff dedicated for the department**
- **Research Ethics and Ethical Considerations at Threads of Peace's R-MEAL Department Policy launched**
- **R-MEAL Development Project funded CAFOD closed**
- **Evidence for Peace: Research & Evaluation Sub-unit**
1. Randomized Clinical Trial: Evaluation Study on the Community Center Impact on Social Cohesion in Tripoli.
- Data Collection: Collection of social cohesion scales at baseline and endline of the community center module I for both treatment & control groups
- Data Analysis: Descriptive analysis, chi-squared test, t-test, intent-to-treat (ITT), logistic regression, ordinal logistic regression, ATT estimation.
- Write up & publication: in 2025
2. Qualitative Study: Impact of Community Center on Women Running the Center
- Progress: Implementation of Indepth Interview postponed to early 2025
3. Validation of the Conflict Sensitivity Knowledge Tool Scale:
- Based on data collected on the tools validation analysis shows a relevant & validated module of 7 items
- Read the full article here
4. Policy-Brief Publication
- Published in December 2024: Social Stability in Lebanon Amid Escalating Crises: A Policy Briefing Note

Media Department

- **8 Videos filmed & winning of podcast pilot project**
- **Coverage of Field Activities, Events, and Meetings**
- **Growing Reach, Growing Peace: Digital Media Insights:**

|	2022	2023	2024
Instagram	150	400	2000
LinkedIn	30	100	250
Facebook	500	2000	3000
Youtube	0	15	70

Delivering on 2023 Learning: Actions We Took in 2024

Strengthening Early and Strategic Community Engagement

> We increased structured engagement with municipalities through regular town hall meetings and collaborative planning sessions.

> A new pre-context analysis step was embedded into the program design phase to better understand local sensitivities and gatekeeper dynamics.

> This proactive coordination improved our ability to secure access, negotiate safer spaces, and align interventions with local priorities.

Embedding Sustainability through Process Restructuring

> We restructured the Social Peace Process to include a more robust, four-phase model aligned with business development and income generation.

> The updated framework now includes sustainability checkpoints, enhanced participant selection criteria, and a clearer focus on local ownership.

> A new five-year strategic plan was developed in 2024 to institutionalize this shift and ensure long-term commitment to embedded sustainability.
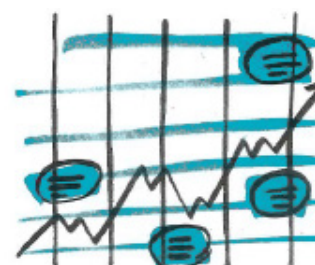
Institutionalizing Conflict Sensitivity at Higher Levels

> The advanced Conflict Sensitivity Level 2 training was revised and led by a dedicated CS expert to deepen internal capacity.

> We tailored the training for managerial and coordination staff, while maintaining field-focused sessions for project teams.

> This ensured role-sensitive spaces and advanced application of CS across organizational layers, as envisioned in the 2023 framework.

Challenges: Top Highlights of 2024

War Disruptions: When Conflict Freezes the Work

Challenge: The escalation of war brought operations to a halt.

> Airstrikes in Baalbak, Beqaa, and the North forced suspension of most field activities.
> Daily unrest in Beirut kept staff in a constant state of anxiety and uncertainty.
> A wave of mass displacement in September triggered a complete activity freeze until the November ceasefire.

Impact: Programming was delayed or stopped entirely, compromising continuity, staff safety, and community trust.

No Plan in the Fire: Missing Emergency Preparedness

Challenge: A lack of institutional readiness hampered crisis response.

> No unified emergency response plan existed to guide decisions during rapid escalation.
> Staff and units operated reactively, with limited clarity on roles, protocols, or communication lines.
> The absence of a risk and security framework exposed operational and reputational vulnerabilities.

Impact: Delays, confusion, and fragmentation during the crisis weakened our ability to act and adapt.

Tensions in the Airwaves: Media-Driven Polarization

Challenge: Media narratives fueled hate and divisions.

> Discriminatory and inflammatory content in traditional and social media escalated inter- and intra-community tensions.
> Participants and staff became targets or witnesses of growing hostility, complicating program delivery.
> Our interventions risked being misperceived or politicized in the media landscape.

Impact: Heightened social fragmentation reduced program safety and acceptance, particularly in sensitive areas.

Visibility Gaps: The Shrinking Space for Local Peacebuilders

Challenge: Local expertise was overlooked in crisis partnerships.

> Networks and organizations prioritized international organizations over local actors.
> Threads of peace were undervalued or missing from sector coordination at some point.
> Our Conflict Sensitivity (CS) unit, despite proven credibility, struggled to gain visibility and trust in some cross-sector spaces when international organizations overstep in and missing the crucial role of peacebuilding in advocacy and programming as cross-cutting theme.

Impact: Missed opportunities for collaboration, limited influence in strategic forums, and underutilized peacebuilding knowledge.

Lessons Learned: Top Highlights of 2024

Institutionalize Emergency & Security Planning

To act swiftly, coherently, and safely in times of conflict or disaster.

What we'll do:

> Develop and operationalize a robust emergency response and security plan across all departments.
> Include crisis communication protocols, staff safety procedures, and localized contingency frameworks.
> Conduct regular scenario-based simulations to test preparedness.
> Ensure staff are trained on adaptive planning and emergency roles.
> Expand Social Peace Process & unfold long-term community-led initiative beyond Beqaa & North for volunteer activation in other area in case of future crises.

Elevate Media as a Peacebuilding Tool

Media is a battlefield — our peacebuilding must have a presence there.

What we'll do:

> Develop a strategic media engagement plan focused on peace narratives and countering hate speech.
> Expand podcast and storytelling pilots into structured media-based peace interventions.
> Partner with media actors to build capacity in conflict-sensitive reporting and inclusive narratives.

Reconstruct the Conflict Sensitivity Unit

To shift CS from concept to institutional practice — not just workshops but transformation.

What we'll do:

> Evolve the CS unit from a training provider to a change-making partner across sectors.
> Introduce annual CS initiatives embedded in other organizations with long-term, measurable impact.
> Establish CS leadership in humanitarian networks and sector coordination bodies.
> Expand beyond knowledge to systemic engagement, monitoring, and advocacy.

### Local First: Visibility and Advocacy for Homegrown Peacebuilding

Localized peacebuilding is not just an intervention— it's an architect of humanitarian and development implementation and it must be seen as such.

What we'll do:

> Strengthen our localization strategy by highlighting our expertise in national and regional platforms.
> Create a partner outreach plan for accreditation, visibility, and strategic collaborations.
> Advocate for local leadership in peace processes through campaigns, participating in more network, and reports.
> Position our community-led approach as a model for inclusive, rooted peacebuilding & showcasing the effectiveness of peacebuilding activities as a cross-model through our commitment to scientific evaluations studies to upscale the impact of it and advocate it for decision makers.

Financials

Registration Number 22633
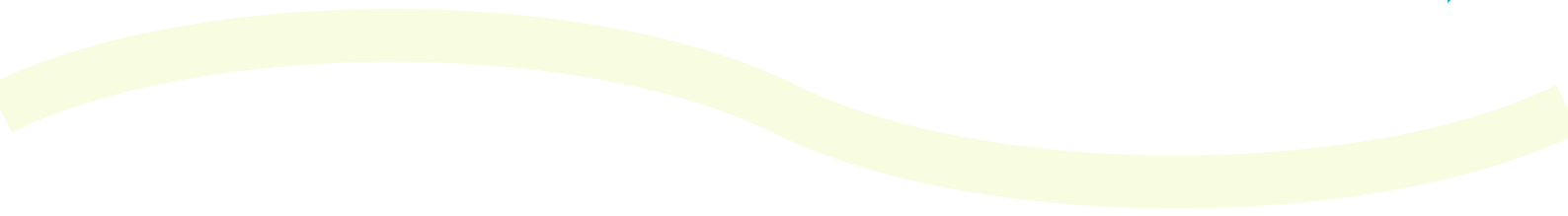
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